


Meeting Date June 5, 2021		Item # 3 a
Subject: a. Review of Policy 2520.7 Unused Sick Leave for future District Employees.		
Initiated or requested by <input checked="" type="checkbox"/> Board <input type="checkbox"/> Staff <input type="checkbox"/> Other	Item Type <input type="checkbox"/> Informational <input checked="" type="checkbox"/> Direction <input type="checkbox"/> Action	Report coordinated or prepared by  Alex Vassar, Interim General Manager
Objective Consider changes to the District's policies in advance of potentially hiring a new General Manager at the June meeting.		
Background The District's policies include a number of benefits provided to staff (which are not standard benefits provided to state employees). It's appropriate to for the Board to decide whether to continue to offer these benefits to staff hired in the future. This is a continuation of the discussion held at the May 2021 Regular Meeting.		
Analysis Policy 2520.7 permit staff to cash out unused sick leave to be paid upon separation at 1/2 of what their value would be if used.		
Budget/Cost Information Moderate cost savings.		
Proposed Action Consider ratification of the policy changes.		
Alternative Actions Defer this decision.		
Coordination and Review Staff consulted with legal counsel.		Attachment(s) None.